Selecting & Getting Started on an IP PI Project

Barbara DeBaun, MSN, RN, CIC

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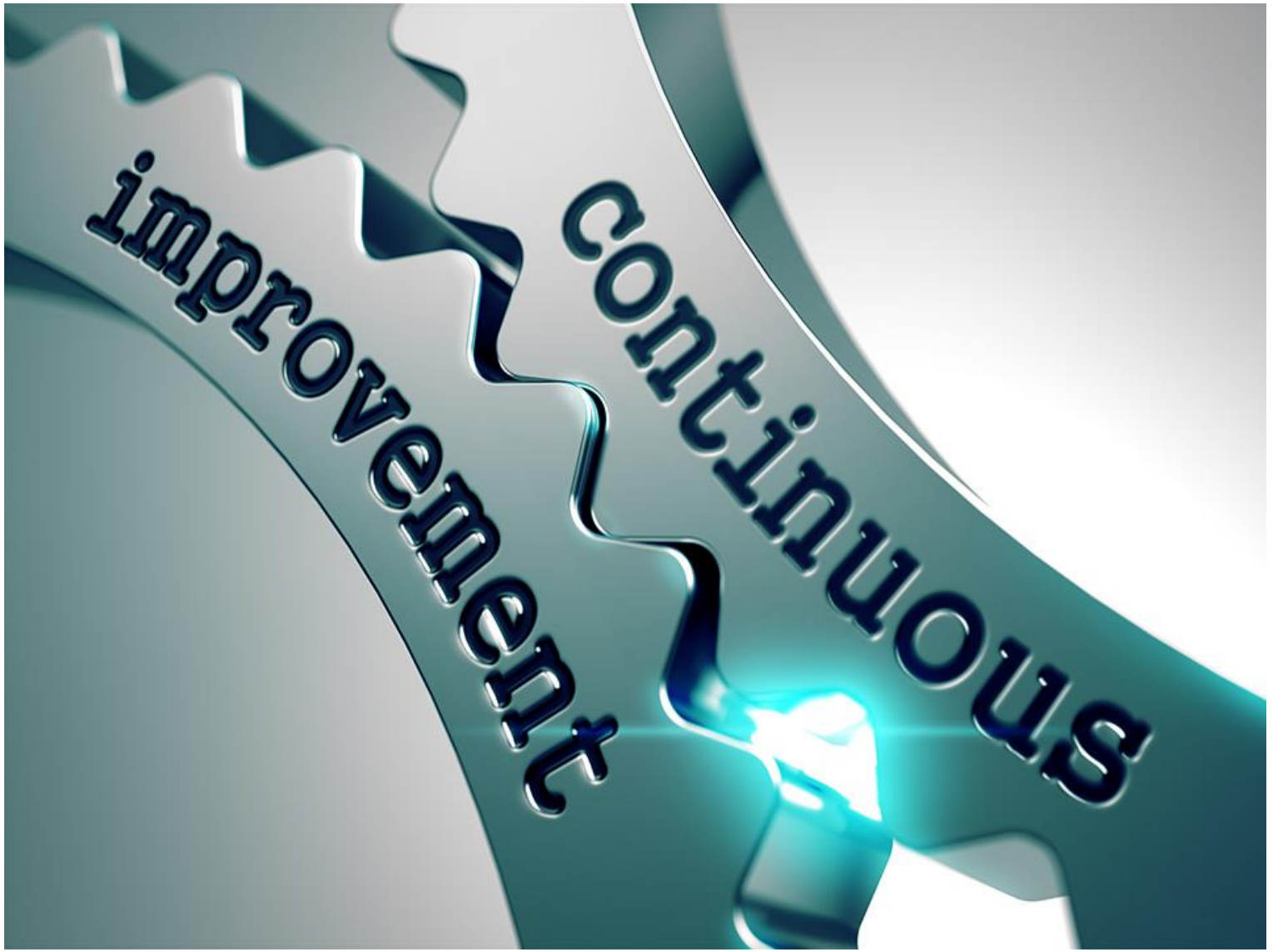
Disclosure of Conflicts of Interest

- Barbara DeBaun, MSN, RN, CIC is a clinical consultant to:
  - Magnolia Medical
  - SplashBlocker

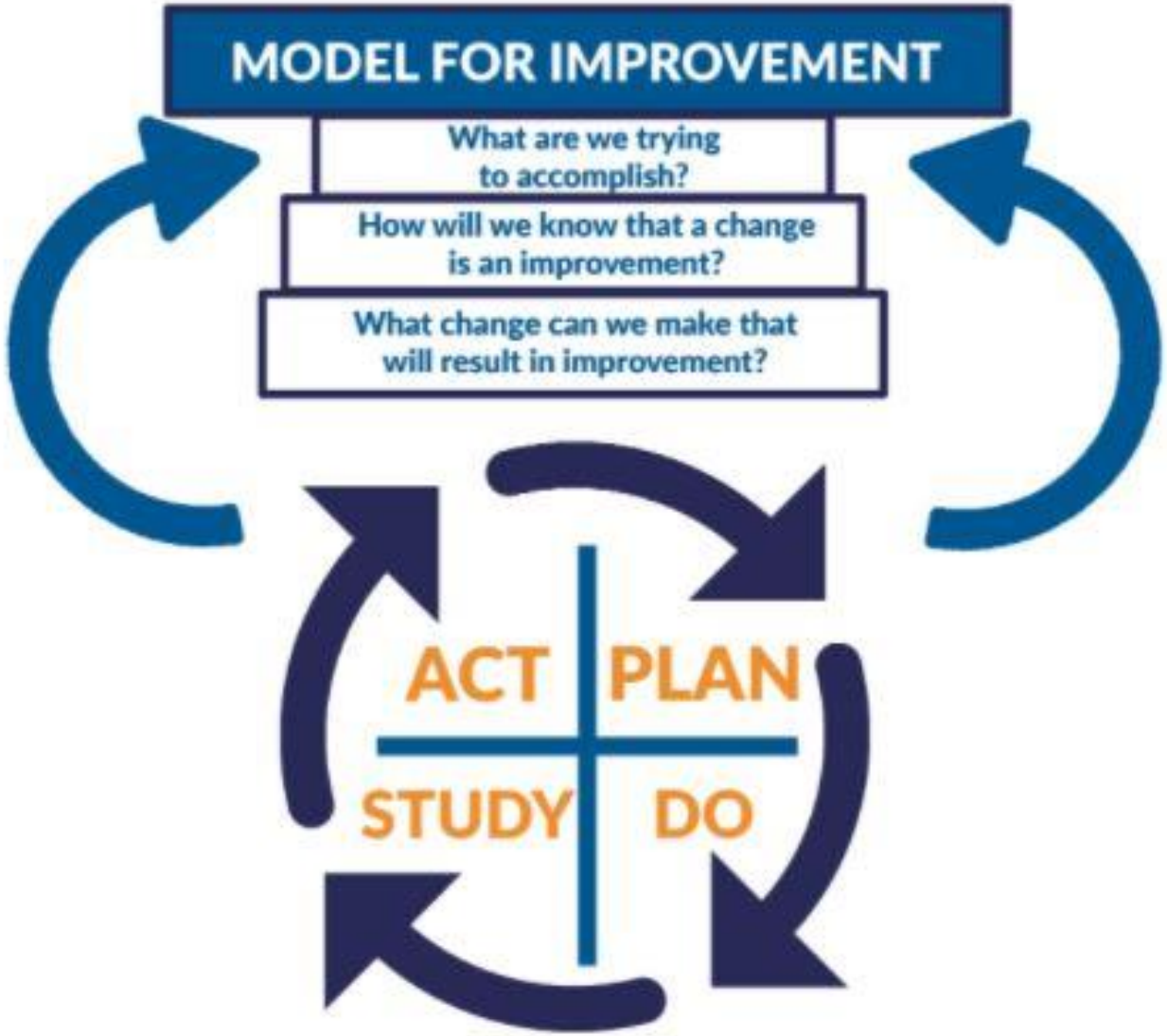
Selecting and getting started on an IP PI project



While all changes do not lead to improvement, all improvement requires change.

- *Thomas Nolan, The Improvement Guide*

The Model for Improvement



Group Discussion

- Getting staff engaged and interested in an infection prevention performance improvement is:
  - Easy, they are all totally excited and eager
  - A struggle
  - Close to impossible

Strategy to get others on board

Aim Statement: what are we trying to accomplish, by how much and by when?

What makes an AIM statement effective?

AIM Statements

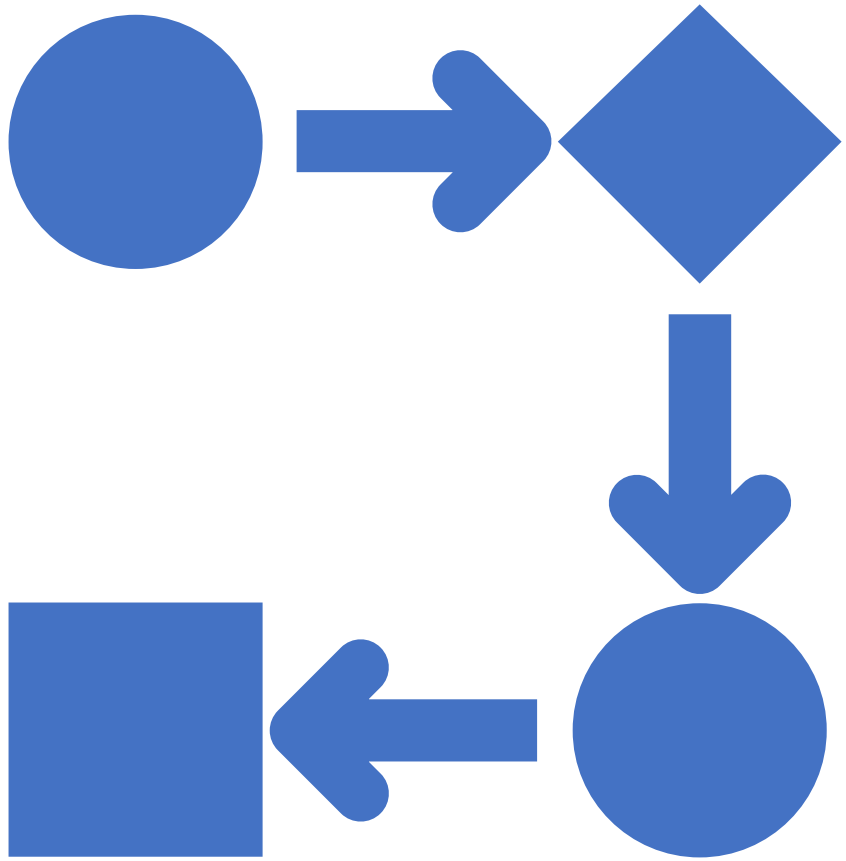
Increase healthcare worker influenza vaccination rates to 98% by January 1, 2025

Increase hand hygiene compliance rates to 95% by October 15, 2024

Measurement: how will we know that a change is an improvement?

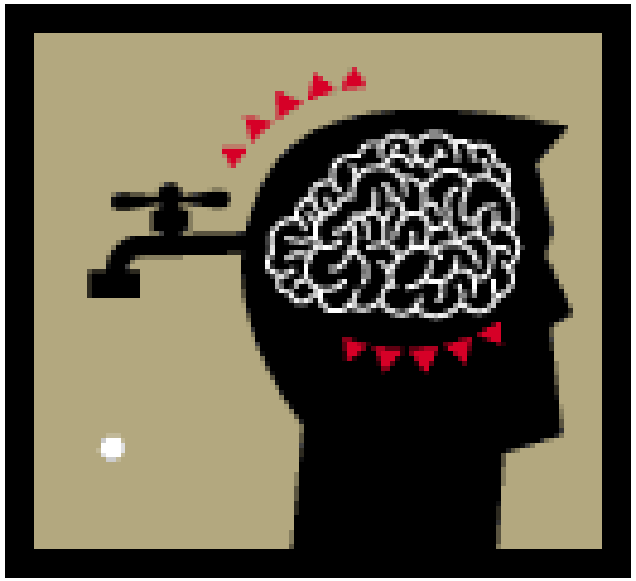
What changes can we make

that will result in an improvement?



Brainstorming exercise to identify change ideas

Rules of Brainstorming & Multi-voting



- Brainstorm
  - Each team member gives an idea
  - No debate of value
  - Continue until there are no more ideas
- Multi-voting
  - Each team member gets 3-5 votes
  - Use all on one idea or split them up

Questions to Brainstorm

Why do staff refuse a flu shot?

Why are our hand hygiene compliance rates so low?

Why do we have so many CAUTIs?

Gather and then organize ‘thoughts’

Time to Vote

Multi-Voting

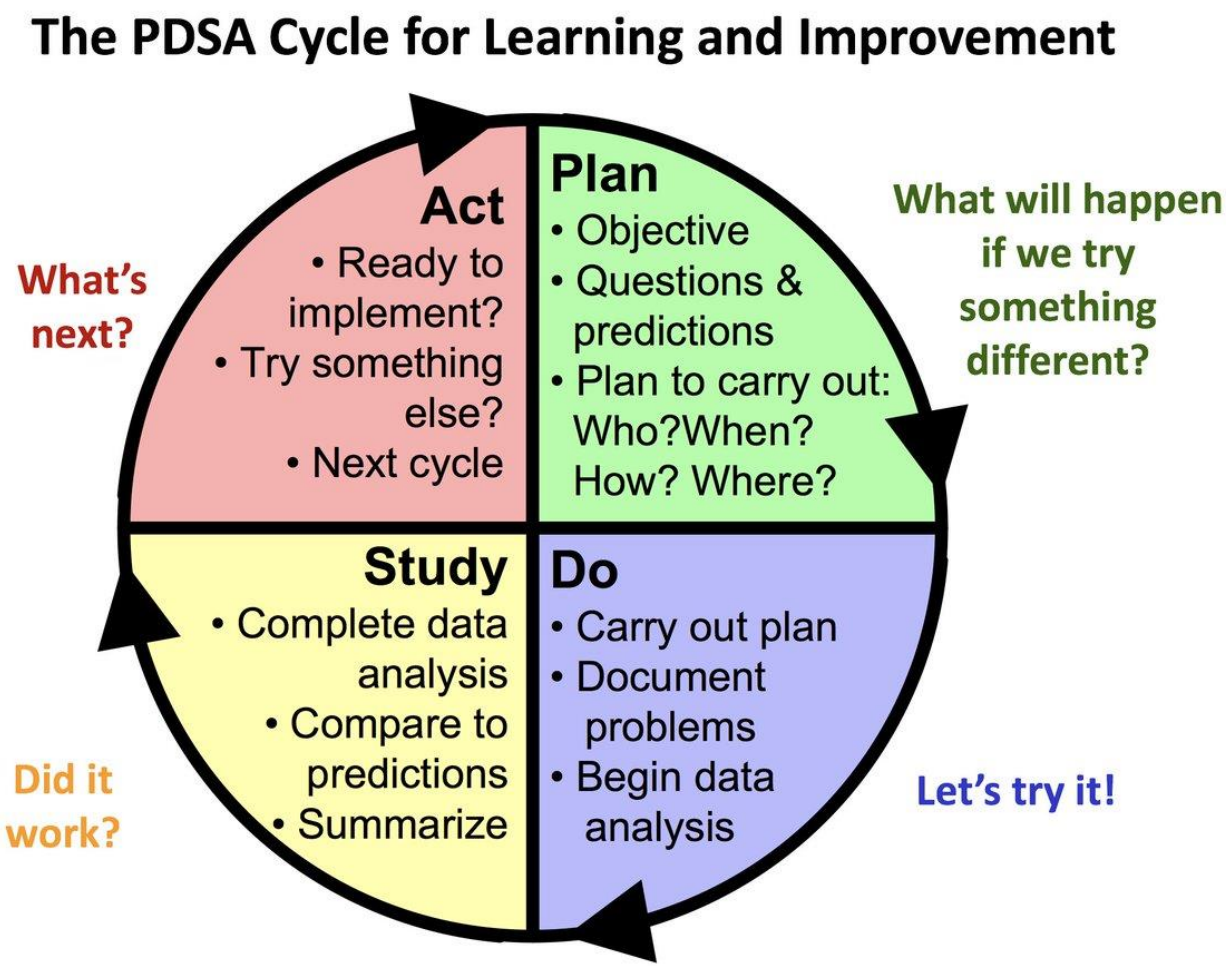
Everyone gets 3 dots to vote for where they want to start.

Remove the post-its that received no or very few votes

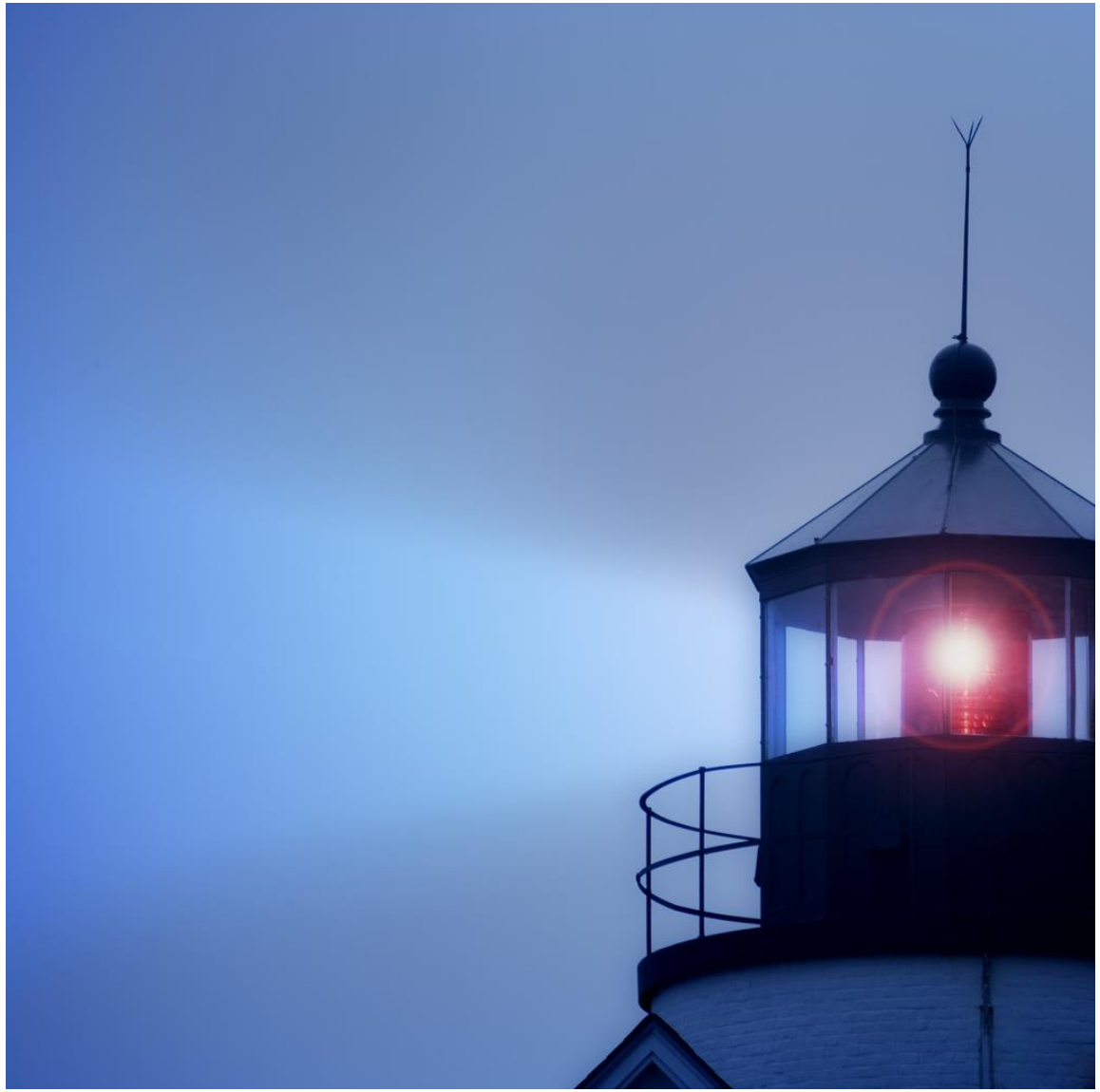
Line up the ‘highest vote issues’

Give everyone one dot and have them vote again for the ONE issue they would like to work on first

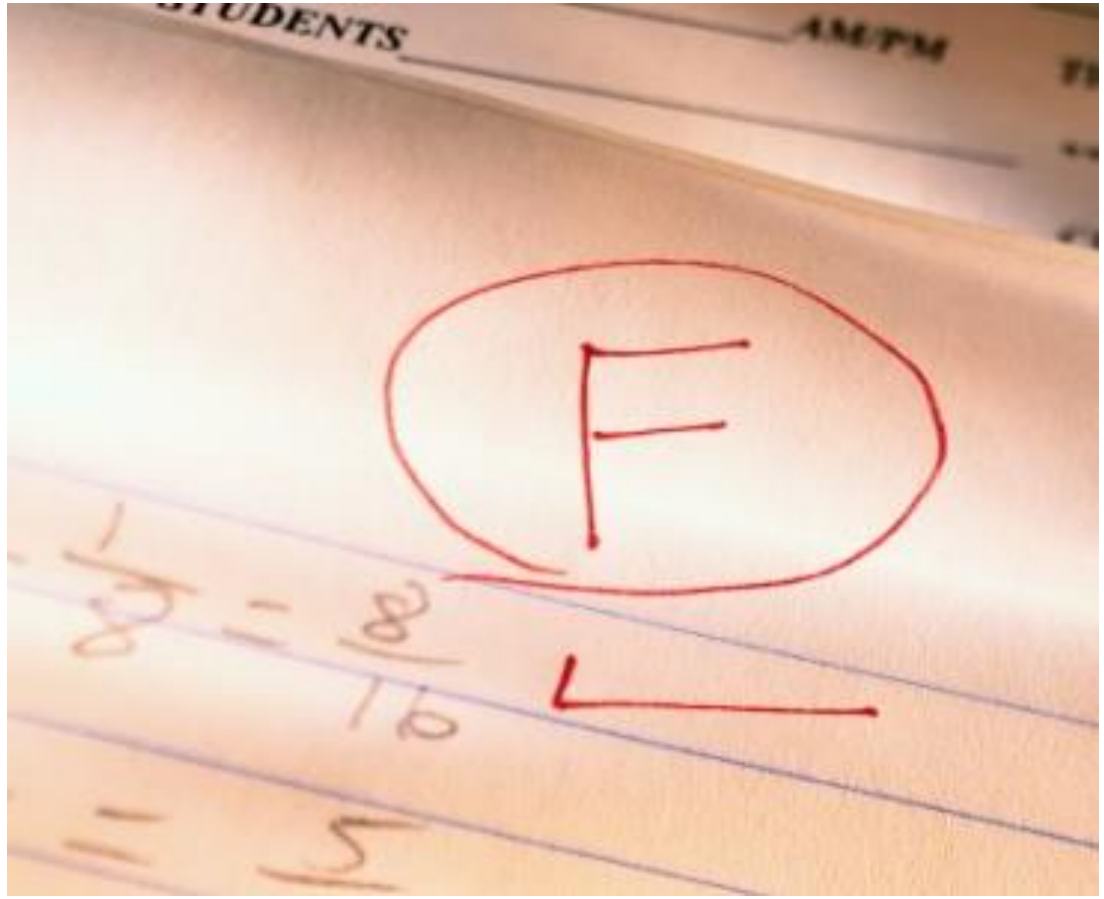
The PDSA Cycle for learning and improvement



Guidelines for Testing Change



Fail Early, Fail Often



What can I test by next Tuesday?

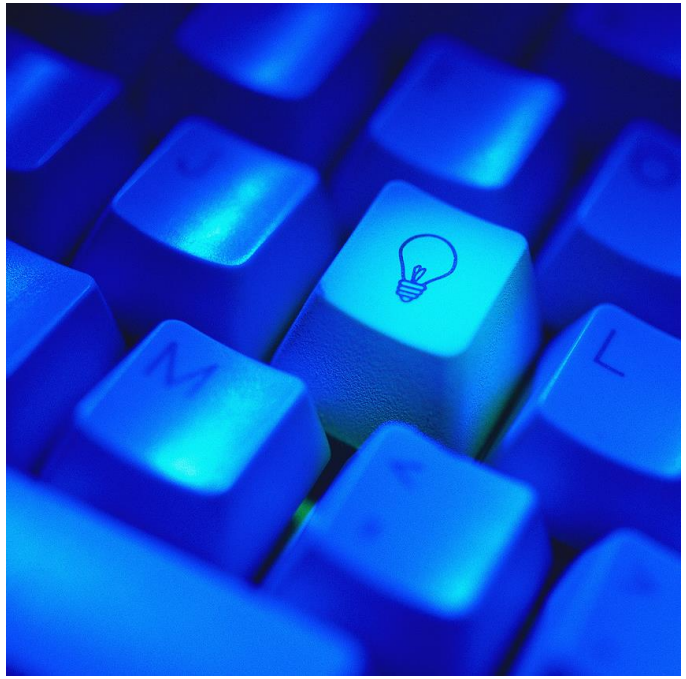
Work with the willing

Aim BIG

Test Small

Forget about consensus

Be Innovative



Collect Data

Test a wide range of conditions

Steal Shamelessly

Why Test?

- Barbara DeBaun, MSN, RN, CIC
- bdebaun@cynosurehealth.org